

**Town of New Baltimore  
County of Greene  
Regular Town Board Meeting  
February 9, 2026  
Agenda**

*Please silence cell phones while the meeting is in progress.*

Pledge of Allegiance

**Public Comment**

Old Business

- Employee Handbook updates
  - Employee handbook currently states the following:
    - Where a holiday falls on a weekend, it will be observed on either the preceding Friday or following Monday as determined by the Town Board. At no time will Holiday pay exceed 8 hours for the days Identified.
  - Town Highway staff work 9 hours per day on the following days: Monday, Tuesday, Wednesday, and Thursday. Therefore, due to the above policy highway staff have to use 1 hour of either personal or floating holiday time to cover the extra hour.
  - Propose a change to the handbook to read as:
    - Where a holiday falls on a Saturday, it will be observed on the preceding Friday, unless otherwise determined by the town board.
    - Where a holiday falls on a Sunday, it be observed on the following Monday, unless otherwise determined by the Town Board.
    - At no time shall holiday pay exceed 9 hours, provided that the hours reflect the normal, regular, commonplace, number of hours worked by that employee on that day of the week.
- Semi-quincentennial, 250<sup>th</sup> anniversary of the Declaration of Independence.
  - Resolution showing town support and formation of ad hoc committee.
  - Janet Kash volunteer to lead committee
- Champlain Hudson Power Express

- Board member Sottolano seeks discussion on bringing this company back before the board for an update on the project and fiscal obligations.

#### Public Comment

#### New Business

- Misinformation letters being sent by a company regarding assessments.
- Discussion on joining the Hudson River Valley Greenway
  - Eligibility for grants and technical assistance
  - <https://hudsongreenway.ny.gov/about>

#### Upcoming Meetings

12<sup>th</sup> Planning Board meeting

23<sup>rd</sup> Town Board Working meeting

#### Audit of Claims

#### Adjournment

**\*\*Agenda Subject to Change\*\***

## **Guidelines For Public Conduct During Town Board Meetings**

1. The Supervisor shall preside at the meetings of the Town Board. In the absence of the Supervisor, the Deputy Supervisor shall be the acting Supervisor. In the event both the Supervisor and the Deputy Supervisor are absent, the other members shall designate one of their members to act as temporary chairman. A majority of the Board shall constitute a quorum for the transaction of business, but a lesser number may adjourn.

2. Town residents who wish to speak shall fill out a card at the entrance of the meeting room listing their name, contact information, and the subject matter in which they would like to speak. These cards will be collected prior to the beginning of the Town Board meeting and given to the Town Supervisor or Deputy Supervisor in the absence of the Supervisor.

3. Speakers must be recognized by the presiding officer and then proceed to the lectern and state their name and address. They must limit their remarks on official town business to up to three minutes and may not yield any remaining time to another speaker. They must address their remarks to the Board as a body and not to any member thereof and not to other members of the audience in the form of a debate.

4. Speakers should present their remarks in a courteous manner and may not make disparaging remarks or personal comments about public officials, town residents, or others. All speakers will observe the commonly accepted rules of courtesy, decorum, dignity, and good taste with no cursing, swearing, clapping, booing, finger pointing, bullying, whispering, or talking that disrupts the business of the Town Board.

5. Any speaker who disregards the directives of the presiding officer in enforcing the rules, disturbs the peace at a meeting, makes impertinent or slanderous remarks, or generally conducts themselves in an inappropriate manner shall be barred from further participation and will forfeit any balance of time remaining for their comments.

6. After a final warning, if a speaker willfully refuses to step down, the Town Supervisor shall contact the appropriate authorities to remove the speaker from the meeting room and to restore order.

7. The Town Supervisor, or in their absence the Deputy Supervisor, shall ensure compliance with these rules.



RESOLUTION 47-2026

RESOLUTION FOR THE BOARD TO: Change the employee handbook section Holidays.

Whereas the Town of New Baltimore currently states the following:

Where a holiday falls on a weekend, it will be observed on either the preceding Friday or following Monday as determined by the Town Board. At no time will Holiday pay exceed 8 hours for the days Identified,

Whereas this policy requires employees whose standard workday is greater than 8 hours to make up the shortage in holiday pay with other paid time off, or take a reduction in pay that week;

Now therefore, be it

*RESOLVED*, that the Town Board of New Baltimore approves the following change to the employee handbook to take effect Monday February 9, 2026 under the section titled Holidays:

Where a holiday falls on a Saturday, it will be observed on the preceding Friday, unless otherwise determined by the town board.

Where a holiday falls on a Sunday, it will be observed on the following Monday, unless otherwise determined by the Town Board.

At no time shall holiday pay exceed 9 hours, provided that the hours reflect the normal, regular, commonplace, number of hours worked by that employee on that particular day of the week.



RESOLUTION 46-2026

RESOLUTION FOR THE BOARD TO REQUEST FOR DESIGNATION OF THE TOWN of New Baltimore as a Greenway Community

Whereas; the Hudson River Valley Greenway Act, (hereinafter, the “Greenway Act”) Chapter 748 of the Laws of 1991, has as a legislative goal the establishment of the Greenway Compact, a process for voluntary regional cooperation and decision-making among the communities of the Hudson River Valley,

Whereas the process and programs that will comprise the Compact are under development;

Whereas communities may participate in the initiation and implementation of the compact process;

Whereas the Town of New Baltimore is situated in the Greenway area as it was officially designated in the Greenway Act;

Whereas the Greenway Act permits the Hudson River Valley Greenway Communities Council (hereinafter the “Council”), and the Greenway Conservancy for the Hudson River Valley, Inc. (hereinafter the “Conservancy”) to assist communities in developing local planning and projects related to the five criteria contained in the Greenway Act: natural and cultural resource protection, regional planning, economic development (including tourism, agriculture and urban redevelopment), enhancing public access to the Hudson River and heritage and environmental education;

Whereas the Greenway Act permits the Hudson River Valley Greenway Communities Council (hereinafter the “Council”), and the Greenway Conservancy for the Hudson River Valley, Inc. (hereinafter the “Conservancy”) to assist communities in developing local planning and projects related to the five criteria contained in the Greenway Act: natural and cultural resource protection, regional planning, economic development (including tourism, agriculture and urban redevelopment), enhancing public access to the Hudson River and heritage and environmental education;

Whereas communities can become eligible to receive technical and financial assistance from the Greenway;

Whereas community participation in the Greenway planning process is voluntary;

Whereas the Greenway Act does not supersede or change the powers that the State has previously granted municipal governments under the New York State Constitution, the Municipal Home Rule Law or pursuant to the various municipal enabling acts; now

Therefore, be it resolved as follows:

The Town Board of New Baltimore, NY supports the criteria contained in the Greenway Act and the process by which the Compact will be achieved, and

The Town Board of New Baltimore, NY endorses the designation of the Town of New Baltimore by the Greenway Council and Conservancy as a Greenway Community.

MOTION MADE BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

ROLL CALL:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

APPROVED BY: \_\_\_\_\_

DATE: \_\_\_\_\_

## Resolution 49-2026

Whereas the United States is celebrating its semi-quincentennial, the 250th anniversary of the declaration of independence on July 4, 2026;

Whereas communities across our country will be holding events to mark and honor the anniversary of the republic;

Whereas the New Baltimore Town Board wishes to bring this same celebration, excitement and pride to our community; and

Whereas a town resident has presented to the Board about ideas for celebrations in Town including participating in the semi-quincentennial Bell Festival <https://www.bells.org/us-semiquincentennial-bell> ; now, therefore, be it

*Resolved* that the Town of New Baltimore will

1. support the planning and commemoration of our great nation on this occasion;
2. support these efforts by convening an ad hoc committee;
3. Commit a board member to the committee;
4. recruit committee members;
5. receive a report from the committee of its activities no later than November 15, 2026;
6. disband the committee after October 31, 2026.